

# EQUALITY IMPACT ASSESSMENT – [TRO REVIEW 10]

## SECTION ONE: INFORMATION ABOUT THE PROPOSAL

<b>Author(s):</b> This is the person completing the EIA template.	Holly Fitzgerald	<b>Department and service:</b>	Plymouth Highways, Traffic Management	<b>Date of assessment:</b>	28/12/2022
<b>Lead Officer:</b> Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.	Mike Artherton	<b>Signature:</b>	<i>M. Artherton</i>	<b>Approval date:</b>	07/02/2023
<b>Overview:</b>	<p><b>Brynmoor Park</b> – Removal of double yellow lines to increase parking availability.</p> <p><b>Efford Lane</b> – Add double yellow lines to increase visibility for pedestrians, to prevent obstruction and for junction protection.</p> <p><b>Ernesettle Crescent</b> – Add double yellow lines on bend to increase visibility and prevent obstruction of the road and footway.</p> <p><b>Fore Street</b> – Add double yellow lines on the entrance of Victoria Park to increase visibility, to prevent obstruction and for junction protection.</p> <p><b>Garden Park Close and Hays Road South</b> - Add double yellow lines to increase visibility for pedestrians, to prevent obstruction and for junction protection.</p> <p><b>Reservoir Road</b> - Add double yellow lines for junction protection and to increase visibility.</p> <p><b>Springfield Road</b> – Reduce double yellow lines (1.5m) to allow for a larger vehicle to park in this location.</p> <p><b>Headland Park</b> – Reduce Limited Waiting so that Permit Parking can be extended to maximise parking for residents.</p> <p><b>Diamond Avenue Lane East</b> – Admin only – Street name has been changed to Thomas Lane.</p> <p><b>Huxley Close</b> – Add double yellow lines to prevent obstruction and allow delivery vehicles access, the road is not wide enough for vehicles to park on both sides.</p> <p><b>Lorrimore Avenue and St Georges Terrace</b> – Add double yellow lines for junction protection and to increase visibility.</p> <p><b>Valletort Road</b> - Add double yellow lines for junction protection, to prevent pavement parking and to increase visibility.</p> <p><b>Millbay Road</b> – Remove Pay &amp; Display and reinstate the loading bay outside Quadrant Wharf as per the planning condition.</p>				

	<p><b>Rendle Street</b> – Reduce the limited waiting bays at the junction of Octagon Street from four bays to two bays and increase the no waiting restrictions, to allow vehicles to turn into Rendle Street and to prevent obstruction.</p> <p><b>Salisbury Road and Faringdon Road</b> – Add double yellow lines to allow access to St Simon’s Church and to prevent obstruction.</p> <p><b>St John’s Road</b> – Admin only – Change of TRO wording.</p> <p><b>Trelawney Avenue/ Colebrook Road</b> – Admin only – change measurement of School Keep Clear marking.</p> <p><b>After reviewing all comments received our recommendations are below:</b></p> <p>It is recommended to reduce the restriction on the north-west side of Efford Lane (from 94 metres to 46 metres).</p> <p>Millbay Road will be removed from these proposals completely – there is currently a development being carried out and a separate TRO will be advertised.</p> <p><b>All other proposals are recommended to be implemented as advertised.</b></p>
<b>Decision required:</b>	<p><b>THE CITY OF PLYMOUTH (TRAFFIC REGULATION ORDERS) (AMENDMENT ORDER NO. 2022.2137295 – TRO Review 10) ORDER</b></p> <p>To implement the following amendments to The City of Plymouth (Traffic Regulation and Street Parking Places) (Consolidation) Order 2004.</p> <p><b>The effect of the order shall be to;</b></p> <p><b>1. Add/Amend Parking Restrictions on lengths of the following roads:</b></p> <p><b>Brynmoor Park, Colebrook Road (St Budeaux)(admin only), Efford Lane, Ernesettle Crescent, Faringdon Road, Fore Street, Garden Park Close, Haye Road South, Headland Park, Huxley Close, Lorrimore Avenue, Millbay Road, Rendle Street, Reservoir Road, Salisbury Road, Springfield Road, St George's Terrace, St John's Road, Valletort Road.</b></p> <p><b>2. Change all references to Diamond Avenue Lane East to Thomas Lane (admin only)</b> As set out in the briefing report.</p>

**SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL**

<b>Potential external impacts:</b>	<b>Yes</b>		<b>No</b>	√
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Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?				
<b>Potential internal impacts:</b> Does the proposal have the potential to negatively impact Plymouth City Council employees?	<b>Yes</b>		<b>No</b>	√
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section two)	<b>Yes</b>		<b>No</b>	√
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.	No comments were received in the consultation.			

**SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT**

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
<b>Age</b>	<p>Plymouth</p> <ul style="list-style-type: none"> <li>16.4 per cent of people in Plymouth are children aged under 15.</li> <li>65.1 per cent are adults aged 15 to 64.</li> <li>18.5 percent are adults aged 65 and over.</li> <li>2.4 percent of the resident population are 85 and over.</li> </ul> <p>South West</p> <ul style="list-style-type: none"> <li>15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64.</li> </ul>	<p>No adverse impact anticipated</p> <p>The introduction of No Waiting at Any Time will designate where is safe and acceptable to park.</p>		

	<ul style="list-style-type: none"> <li>• 22.3 per cent are aged 65 and over.</li> </ul> <p>England</p> <ul style="list-style-type: none"> <li>• 17.4 per cent of people are aged 0 to 14.</li> <li>• 64.2 per cent of people are aged 15 to 64.</li> <li>• 18.4 per cent of people are aged 65 and over.</li> </ul> <p>(Data sourced from the 2021 Census)</p>			
<b>Disability</b>	10 per cent of our population have their day-to-day activities limited a lot by a long-term health problem or disability (2011 Census).	No adverse impact anticipated		
<b>Gender reassignment</b>	<p>There are no official estimates for gender reassignment at either national or local level (awaiting 2021 Census data).</p> <p>However, in a study funded by the Home Office, the Gender Identity Research and Education Society (GIREs) estimate that between 300,000 and 500,000 people aged 16 or over in the UK are experiencing some degree of gender variance.</p>	No adverse impact anticipated		
<b>Marriage and civil partnership</b>	<p>There were 234,795 marriages in England and Wales in 2018.</p> <p>In 2020, there were 7,566 opposite-sex civil partnerships formed in England and Wales, of which 7,208 were registered in England and 358 were registered in Wales.</p> <p>There were 785 civil partnerships formed between same-sex couples in England and</p>	No adverse impact anticipated		

	Wales in 2020, of which 745 were registered in England and 40 were registered in Wales.			
<b>Pregnancy and maternity</b>	<p>There were 640,370 live births in England and Wales in 2019, a decrease of 2.5 per cent since 2018. The mid-year 2019 population estimates show that there were 2,590 births in Plymouth.</p> <p>The total fertility rate (TFR) for England and Wales decreased from 1.70 children per woman in 2018 to 1.65 children per woman in 2019.</p>	No adverse impact anticipated		
<b>Race</b>	<p>92.9 per cent of Plymouth's population identify themselves as White British. 7.1 per cent identify themselves as Black, Asian or Minority Ethnic.</p> <p>Census data suggests at least 43 main languages are spoken in the city, showing Polish, Chinese and Kurdish as the top three (2011 Census).</p>	No adverse impact anticipated		
<b>Religion or belief</b>	<p>Christianity is the biggest faith in the city with more than 58 per cent of the population (148,917). 32.9 per cent (84,326) of the Plymouth population stated they had no religion (2011 Census).</p> <p>Those who identified as Muslim were just under 1 per cent while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2011 Census).</p>	No adverse impact anticipated		
<b>Sex</b>	51 per cent of our population are women and 49 per cent are men (2021 Census).	No adverse impact anticipated		

<b>Sexual orientation</b>	There is no precise local data on sexual orientation in Plymouth (awaiting 2021 Census data).	No adverse impact anticipated		
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#### SECTION FOUR: HUMAN RIGHTS IMPLICATIONS

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
	No adverse impact has been identified.		

#### SECTION FIVE: OUR EQUALITY OBJECTIVES

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
<b>Celebrate diversity and ensure that Plymouth is a welcoming city.</b>	No adverse impact has been identified.		
<b>Pay equality for women, and staff with disabilities in our workforce.</b>	No adverse impact has been identified.		
<b>Supporting our workforce through the implementation of Our People Strategy 2020 – 2024</b>	No adverse impact has been identified.		
<b>Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.</b>	No adverse impact has been identified.		

<b>Plymouth is a city where people from different backgrounds get along well.</b>	No adverse impact has been identified.		
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